

Fordham University School of Law
Class of 2023 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 412							
Gender Reported:							
Women							
Men							
Non-binary or Chose to Self-identify							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
Non-binary or Chose to Self-identify People of Color							
White/Caucasian Women							
White/Caucasian Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	365	88.8	294	120,000	215,000	225,000	179,162
JD Advantage	25	6.1	12	86,000	94,000	160,000	143,333
Other Professional	2	0.5	.	.	.	.	.
Other Position	1	0.2	.	.	.	.	.
Employed-Start Date after March 15, 2024	2	0.5	.	.	.	.	.
Not Employed-Seeking	14	3.4	.	.	.	.	.
Not Employed-Not Seeking	2	0.5	.	.	.	.	.
Subtotal 411 100.0							
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	393	95.6	306	110,000	215,000	225,000	177,757
Subtotal	393	95.6					
Employment by Sector:							
Private Sector	317	80.7	257	202,500	215,000	225,000	197,254
Public Sector	76	19.3	49	70,000	74,553	78,300	75,495
Subtotal	393	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	363	92.4	294	120,000	215,000	225,000	179,162
Bar Passage Required/Anticipated: Part-time	2	0.5	.	.	.	.	.
JD Advantage: Full-time	22	5.6	12	86,000	94,000	160,000	143,333
JD Advantage: Part-time	3	0.8	.	.	.	.	.
Other Professional: Full-time	1	0.3	.	.	.	.	.
Other Professional: Part-time	1	0.3	.	.	.	.	.
Other Position: Full-time	1	0.3	.	.	.	.	.
Subtotal	393	100.0					
Employment Categories:							
Education	2	0.5	.	.	.	.	.
Business	29	7.4	15	92,000	97,500	120,000	140,567
Judicial Clerkships	21	5.3	11	69,107	77,738	84,440	74,926
Private Practice	288	73.3	242	210,000	215,000	225,000	200,768
Government	27	6.9	19	72,000	74,553	75,500	76,911
Public Interest	26	6.6	18	69,579	73,871	77,000	75,764
Subtotal	393	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	12	41.4	8	92,000	103,750	112,500	100,813
JD Advantage	14	48.3	7	92,000	95,000	250,000	186,000
Other Professional	2	6.9	.	.	.	.	.
Other Position	1	3.4	.	.	.	.	.
Subtotal	29	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	285	99.0	241	210,000	215,000	225,000	201,393
JD Advantage	3	1.0	.	.	.	.	.
Subtotal	288	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	23	85.2	17	72,000	74,553	75,000	74,313
JD Advantage	4	14.8	.	.	.	.	.
Subtotal	27	100.0					
Judicial Clerkships:							
Federal	11	52.4	.	.	.	.	.
State	10	47.6	7	55,267	79,805	85,000	75,256
Subtotal	21	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	24	92.3	17	69,579	73,742	75,000	73,162
JD Advantage	2	7.7	.	.	.	.	.
Subtotal	26	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	22	7.6	12	67,500	85,000	110,000	87,458
11-25	10	3.5	6	75,000	95,000	105,000	92,500
26-50	12	4.2	6	100,000	135,000	140,000	127,833
51-100	11	3.8	9	120,000	155,000	195,000	161,500
101-250	22	7.6	16	122,500	187,500	215,000	172,734
251-500	33	11.5	26	205,000	215,000	225,000	211,154
501+	178	61.8	167	215,000	215,000	225,000	218,605
Subtotal	288	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	285	99.0	241	210,000	215,000	225,000	201,393
Law Clerk	3	1.0	.	.	.	.	.
Subtotal	288	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	5	1.3	.	.	.	.	.
Mid-Atlantic	360	91.6	288	119,250	215,000	225,000	180,697
E North Central	1	0.3	.	.	.	.	.
W North Central	2	0.5	.	.	.	.	.
South Atlantic	9	2.3	.	.	.	.	.
E South Central	2	0.5	.	.	.	.	.
W South Central	4	1.0	.	.	.	.	.
Mountain	1	0.3	.	.	.	.	.
Pacific	9	2.3	6	73,028	170,000	215,000	154,051
Subtotal	393	100.0					
Location of Jobs:							
In-State	343	87.3	277	125,000	215,000	225,000	183,361
Out of State	50	12.7	29	70,000	90,000	190,000	124,224
Subtotal	393	100.0					
# States and Territories with Employed Grads:							
	20	.	.	.	.	.	.
Total #	20	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	126	38.4
Internship/externship experience	7	2.1
Job fair/consortia	15	4.6
Responded to career services office job posting	36	11.0
Non-career services office job posting	12	3.7
Clerkship application process or OSCAR	8	2.4
Returned to or continued with pre-law school employer	7	2.1
Referral	41	12.5
Started own practice or business	1	0.3
Self-initiated contact/networking	59	18.0
Other	16	4.9
Subtotal	328	100.0
Timing of Job Offer:		
Before graduation	340	87.0
After graduation	51	13.0
Subtotal	391	100.0
Search Status of Employed Grads:		
Seeking a different job	11	3.6
Not seeking a different job	295	96.4
Subtotal	306	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	28	1
Judicial Clerkships	21	.
Private Practice	286	2
Government	27	.
Public Interest	25	1
Total Reported	389	4
Total Number of Jobs Reported as Funded by Law School:		
	1	.
Total Reported	1	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2023 - Fordham University School of Law
Table 12 - Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial Clerkships		Law Firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	0	0	0	0	0	0	1	2.6
Career services job posting	0	0	3	13.6	3	17.6	9	23.1
On-campus interview (OCI) program	0	0	0	0	1	5.9	6	15.4
Non-career services job posting	0	0	1	4.5	0	0	3	7.7
Clerkship application process or OSCAR	0	0	0	0	8	47.1	0	0
Returned to or continued with pre-law school employer	0	0	2	9.1	0	0	1	2.6
Referral from friend or colleague	0	0	7	31.8	3	17.6	8	20.5
Self-initiated contact/networking	0	0	6	27.3	2	11.8	9	23.1
All other	1	100.0	3	13.6	0	0	2	5.1
TOTAL	1	100.0	22	100.0	17	100.0	39	100.0

Source of Job by Employer Type	Law Firms of 51 or more		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	1	0.5	4	17.4	1	4.3	7	2.1
Career services job posting	18	8.9	0	0	3	13.0	36	11.0
On-campus interview (OCI) program	113	55.7	5	21.7	1	4.3	126	38.4
Non-career services job posting	6	3.0	1	4.3	1	4.3	12	3.7
Clerkship application process or OSCAR	0	0	0	0	0	0	8	2.4
Returned to or continued with pre-law school employer	3	1.5	1	4.3	0	0	7	2.1
Referral from friend or colleague	18	8.9	1	4.3	4	17.4	41	12.5
Self-initiated contact/networking	30	14.8	5	21.7	7	30.4	59	18.0
All other	14	6.9	6	26.1	6	26.1	32	9.8
TOTAL	203	100.0	23	100.0	23	100.0	328	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

Table prepared by NALP, July 2024

***Class of 2023 - Fordham University School of Law
Table 13 - Number of Jobs Reported Taken by State***

Region	State	# of Jobs	% of Jobs
New England	Connecticut	2	0.5
	Massachusetts	3	0.8
		5	1.3
Mid Atlantic	New Jersey	14	3.6
	New York	343	87.3
	Pennsylvania	3	0.8
		360	91.6
E. North Central	Ohio	1	0.3
		1	0.3
W. North Central	Minnesota	1	0.3
	Nebraska	1	0.3
		2	0.5
South Atlantic	Washington, DC	5	1.3
	Florida	2	0.5
	Georgia	1	0.3
	Virginia	1	0.3
		9	2.3
E. South Central	Mississippi	1	0.3
	Tennessee	1	0.3
		2	0.5
W. South Central	Oklahoma	1	0.3
	Texas	3	0.8
		4	1.0
Mountain	New Mexico	1	0.3
		1	0.3
Pacific	California	6	1.5
	Hawaii	1	0.3
	Washington	2	0.5
		9	2.3
<i>TOTAL</i>		<i>393</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2024

*Class of 2023 - Fordham University School of Law
Table 14 - Location of In-state Jobs*

In-state Location	# of Jobs	% of Jobs
Albany	3	0.9
Bronx	3	0.9
Brooklyn	13	3.8
Buffalo	1	0.3
Flushing	1	0.3
New York City	309	90.1
Other/unknown New York	8	2.3
Uniondale	1	0.3
White Plains	3	0.9
Woodbury	1	0.3
	343	100.0

Excludes employed graduates for whom job location was not reported.

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***Class of 2023 - Fordham University School of Law
Table 15 - Full and Part-time Jobs by Employer Type***

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	50.0	1	50.0	2	100.0
Business	28	96.6	1	3.4	29	100.0
Judicial Clerkships	21	100.0	0	0	21	100.0
Law Firm	285	99.0	3	1.0	288	100.0
Government	27	100.0	0	0	27	100.0
Public Interest	25	96.2	1	3.8	26	100.0

This table excludes jobs for which full or part-time information was not reported.

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